

www.epicprofiles.com

Team Dimensions Profile Team Innovation Seminar

Team Dimensions Profile Facilitator's Kit Volume II

inscape  publishing

This product is sold with the understanding that the publisher is not engaged in rendering legal or other professional service. If legal advice or other expert advice is advisable, the services of a competent professional should be sought at your own expense.

Product Code: B-463-02

ISBN 1-56774-014-6

©1995 by Inscape Publishing, Inc.

All rights reserved. Copyright secured in the U.S. and foreign countries. Printed in the United States of America. March 2003. Version 3.0

This publication may not be reproduced or used in any form or by any means, electronic or mechanical, including photocopying, recording, or by any information storage retrieval system, or any other means, without permission in writing from the publisher: Inscape Publishing, Inc., 6465 Wayzata Blvd., Minneapolis, Minnesota 55426-1725.

“Inscape Publishing” and the Inscape logo are registered trademarks of Inscape Publishing, Inc.



TEAM DIMENSIONS PROFILE FACILITATOR'S KIT

Table of Contents

VOLUME II – TEAM INNOVATION SEMINAR

Section One: Introduction	1
Overview of <i>Team Innovation Seminar</i>	1
Using the Facilitator's Script	1
Icon Key	1
Section Two: Enhancing Your Training	5
Overview	5
How People Learn	5
How to Work with Groups	7
How to Handle Difficult Behaviors	12
How to Set Up the Training Room	16
Additional Training Tips	17
Summary	18
Section Three: Seminar Preparation	19
Reading the Materials	19
Checking the Details	19
Seminar Checklist	20
Reviewing the Content	24
Reviewing the Schedule	27
Proposed Schedule for Full-Day Seminar	28
Proposed Schedule for Half-Day Seminar	29
Section Four: <i>Team Innovation Seminar</i>	31
Lesson One: Introduction	31
Lesson Two: The Innovation Dilemma	39
Lesson Three: Getting Started with the <i>Team Dimensions Profile</i>	49
Lesson Four: Understanding Our Team Dimensions Patterns	57
Lesson Five: The Team Innovation Process	83
Lesson Six: Dealing With Our Differences	99
Lesson Seven: Together is Better	115
Lesson Eight: Wrap-up	125